



ENGINEERING, INC.

Custom-Crafted Environmental Solutions

BENEFITS SUMMARY*

- ✓ Employer pays 100% of health insurance
- ✓ Medical Benefits start the first day of employment
 - Aetna USHealthcare
 - \$15 copay
 - Routine Eye Exam - \$25 copay
 - Routine GYN Exam - \$25 copay
 - No dental plan
- ✓ 401(k) Plan – Safe Harbor
- ✓ Nine company holidays
- ✓ Employee birthday off (if Monday through Friday)
- ✓ Paid Time Off (PTO), with total accrual of 15 days per year
- ✓ An additional one day (eight hours) of PTO will be earned for each year of service
- ✓ \$2,000/year training education after six months
- ✓ Casual wear during work hours
- ✓ Direct Deposit

*Benefits subject to change